

Teachers' Feedback

Asannagar MMT College, Asannagar, Nadia

For Session: 2022-2023



1. Apart from classrooms and the teachers' room, you have a separate room for your departmental activities where you can comfortably meet and interact with the faculties of your department.

(a) Strongly agree (b) Agree ☒ (c) Disagree (d) Strongly disagree

2. You organize/take part in departmental meetings to plan the implementation of the curriculum.

☒ (a) Strongly agree (b) Agree (c) Disagree (d) Strongly disagree

3. You have a fair participation in management roles.

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4. The existing mechanism to meet the parents is satisfactory.

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5. The current mechanism to address cases of gender injustice at your workplace is satisfactory.

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6. There has been considerable up gradation of the teaching equipments in your institution.

(a) Strongly agree (b) Agree ☒ (c) Disagree (d) Strongly disagree

7. Your administrative workload has a negative impact on your classroom activity.

(a) Strongly agree ☒ (b) Agree (c) Disagree (d) Strongly disagree

8. The institution provides computing facility for your departmental activities.

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9. There is a reading zone specifically for the teachers in the college library.

a) Strongly agree (b) Agree (c) Disagree ☒ (d) Strongly disagree

10. You have received financial aid from your institution to attend seminars/workshops.

(a) Strongly agree (b) Agree (c) Disagree ☒ (d) Strongly disagree

11. Apart from curriculum-related books for the students, you find adequate number of books in the college library that satisfy your research requirements.

(a) Strongly agree (b) Agree ☒ (c) Disagree (d) Strongly disagree

12. The institution encourages you to publish research articles.

(a) Strongly agree (b) Agree ☒ (c) Disagree (d) Strongly disagree

13. The college canteen fulfills your need for a variety of nutritious eatables.

(a) Strongly agree (b) Agree ☒ (c) Disagree (d) Strongly disagree

14. Your interaction with the Principal of your institution has remained fruitful in various problem-solving situations.

☒ (a) Strongly agree (b) Agree (c) Disagree (d) Strongly disagree

15. The teachers' room is very spacious.

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16. The teachers' room is very clean.

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17. The teachers' room has satisfying sitting equipments.

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18. The teachers' toilet has enough space.

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19. The teachers get safe drinking water in the institution.

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20. The teachers' room is kept as a plastic-free zone.

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21. Apart from General Provident Fund, the institution offers the facility of a cooperative for the employees.

(a) Strongly agree ~~(b) Agree~~ (c) Disagree (d) Strongly disagree

22. The institution has a mechanism to effectively address the CAS-related issues of the incumbents.

(a) Strongly agree (b) Agree (c) Disagree ~~(d) Strongly disagree~~

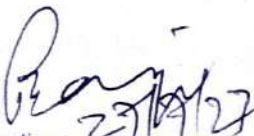
23. The college authority has extended helping hands to teachers willing to join Refreshers Course/ Orientation Programme/Short Term Course/ Faculty Induction Programme.

(a) Strongly agree ~~(b) Agree~~ (c) Disagree (d) Strongly disagree

24. You are acquainted with service rules and the updates relating to the security of your service.

~~(a) Strongly agree~~ (b) Agree (c) Disagree (d) Strongly disagree

Collected
by
Ganesh
27/07/23


Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia


Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia



Teachers' Feedback

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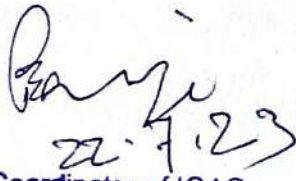
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Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia


Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia

Checked by
Suman
22/7/23



Search mail



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Categories

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Labels

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More

Submission of the relevant findings of the online feedback from students 2023

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**Asannagar M.M.T. College**

12:06 PM (4 minutes ago)

to OSD, Registrar, Inspector, bcc: me

Respected sir

This is to draw your attention to the relevant findings from the online feedback obtained from the outgoing students of Asannagar session 2022-2023.

Please see the attached file for details and take note of this.
Thanking you

Yours sincerely,

Dr.Asok Kumar Das

Principal

Asannagar MMT College

Mb. no. 7908268857

One attachment • Scanned by Gmail



FEEDBACK FROM THE OUTGOING STUDENTS (ONLINE)-2022-2023

FEEDBACK ANALYSIS

INTERNAL QUALITY ASSURANCE CELL

ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE



No. of Participants: 95

SL. NO.	CONTENT	VERY GOOD	GOOD	AVERAGE	POOR	NOT APPLICABLE
1	Syllabus of Honours Course	14.7%(NOT PROBLEMATIC AT ALL)	21.1%(MANAGABLE BUT DULL)	47.4%(DIFFICULT)	16.8%(VERY DIFFICULT)	NIL
2	Choice of Courses Offered	16.8%	57.9%	23.2%(SATISFACTORY)	2.1%(UNSATISFACTORY)	NIL
3	Teaching Staff of the Dept.	54.7%	40%	5.3%	NIL	NIL
4	Syllabus Covered	29.5%(90-100%)	37.9%(75-90%)	28.4%(50-75%)	4.2%(LESS THAN 50%)	NIL
5	Interaction with Faculty	22.1%	63.2%	13.7%	0.1%	NIL
6	Guidance from the Teachers	46.3%	43.2%			NIL
7	Timeline of Practical Work	13.7%	60%	(POOR)	(VERY POOR)	21.01 %
8	Practice of Written	27.4%	61.1%	9.5%		

	Assignment s(Class work, Home work, Class tests etc)					
9	Getting Helpful Feedback on Written Assignment s	23.2%	62.1%	12.6%	2.1%	NIL
10	Fairness of Internal Evaluation	30.5%	62.1%			NIL
11	Usefulness of Teaching/Le arning Materials	29.5%	58.9%	10.5%	1.1%	NIL
12	Laboratory Facilities	22.1%	49.5%	11.6%	2.1%	14.7%
13	Availability of Books in Library	41.1%	54.7%			NIL
14	Library Services	46.3%	49.5%			NIL
15	Computer Facilities for Course Work	NA	61.1%	30.5%	8.4%	NIL
16	Canteen Facilities	7.4%	48.4%	24.2%	20%	NIL
17	Recreational Facilities(Gy m, Board Games, Cultural Programme s etc)	9.5%	61.1%	22.1%	7.4%	NIL



18	Student Facilities(Common Room, Drinking Water, Toilet)	36.8%	51.6%			NIL
19	Interaction with Office Staff	28.4%	57.9%	11.6%		NIL
20	Helpfulness of Non-Teaching Staff	28.4%	58.9%	10.5%	2.2%	NIL
21	Interaction with Administration	20%	67.4%	11.6%	1%	NIL
22	Co-curricular Activities in the Department (Seminar, Workshop, Quiz, Film Show)	30.5%	54.7%	12.6%	2.2%	NIL
23	Extension Activities of the College(NSS)	28.4%	66.3%			NIL

OBSERVATIONS

1. [**weakness**] 64.2% (47.4% difficult +16.8 % very difficult) students find the contents of the syllabus difficult
2. [**strength**] 74.7% (16.8% very good+ 57.9% good) students are more or less happy with the choice of courses offered
3. [**strength**] 94.7% (54.7% very good+ 40% good) students are satisfied with the teaching staff of the respective departments
4. [**weakness**] Only 29.5% students are of the view that syllabus is fully exhausted.
5. [**strength**] 85.3% (22.1% very good+63.2% good) students are more or less happy with their interaction with the teaching faculties
6. [**strength**] 89.5% (46.3% very good+ 43.2% good) students are more or less satisfied with the guidance they receive from the teachers
7. [**strength**] 73.7% students have no major complaint as to the timeline being maintained for practical work, though practical work is largely confined to the department of Geography
8. [**strength**] 88.5% (27.4% very good+ 61.1% good) students are more or less satisfied with the practice of Written Assignments (Class work, Home work, Class tests etc)
9. [**strength**] 85.3% (23.2 very good+ 62.1 good) students receive helpful feedback on Written Assignments
10. [**strength**] 92.6% (30.5% very good+62.1 good) students find the internal evaluation as a fair process run by the institution
11. [**strength**] 88.4% (29.5% very good+58.9% good) students find the teaching-learning material useful
12. [**strength**] 71.6% (22.1 very good+49.5% good) students are more or less happy with the laboratory facilities, though the laboratory-based activities are confined to the Department of Geography
13. [**strength**] 95.8% (41.1% very good+54.7% good) students are more or less happy with the availability of books in the college library
14. [**strength**] 95.8% (46.3% very good+ 54.7% good) students are happy with the service available in the college library
15. [**weakness**] 38.9% (30.5% average + 8.4% poor) students are more or less dissatisfied with the existing computer facilities for coursework

- 16.[**weakness**] 44.2%(24.2% average+20% poor)students are more or less dissatisfied with the existing canteen facilities
- 17.[**weakness**] 29.5%(22.1% average+ 7.4% poor) students are more or less dissatisfied with the existing recreational facilities(Gym, Board Games, Cultural Programmes etc)
- 18.[**strength**]88.4%(36.8% very good+51.6% good)students are more or less impressed by the student Facilities(Common Room, Drinking Water, Toilet)
- 19.[**strength**]86.3% (28.4% very good+57.9% good)students are more or less happy with their interaction with the office staff
- 20.[**strength**]87.3%(28.4% very good+58.9% good) students find the non-teaching staff helpful
- 21.[**strength**]87.4% (20% very good+ 67.4% good)students are more or less happy with their interaction with the administration
- 22.[**strength**]84.5% (30.5% very good+54% good)students are more or less impressed by the co-curricular activities in the Department(Seminar, Workshop, Quiz, Film Show)
- 23.[**strength**]94.7% (28.4% very good+66.3% good)students are more or less impressed by the extension activities run by the NSS unit

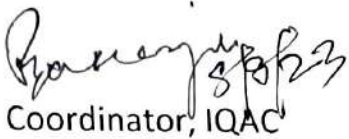
RECOMMENDATIONS

1. Though a large number of students (64.2%) find the contents of the syllabus difficult, the college is hardly in a position to bring any substantial change to the nature and the arrangement of the contents of the syllabus as the syllabus in CBCS is framed not by the college itself, but by another appropriate authority. Nevertheless, as far as the curriculum delivery is concerned, the college authority may take steps (a) to place an agendum in the meeting of the Academic subcommittee for discussing the need for framing more student-friendly teaching strategies and (b)to organize discussions in the departmental meetings

2. Only 29.5% students are of the view that syllabus is fully exhausted. To deal with this problem the college authority may (a) instruct all the HODs to prepare annual study plan at the outset of the session and follow the plan rigorously keeping in view the academic calendar prepared by the college and the examination schedule sent from the affiliating university, (b) instruct the members of the Academic Subcommittee to monitor the performance of the departments in terms of the number of the classes being taken and the coverage of the syllabus and (c) take steps for increasing the rate of students' class attendance because students with inadequate attendance often fail to comment meaningfully on the parts of the syllabus contents left unexplained in the class, if any.
3. Since 38.9% students are more or less dissatisfied with the existing computer facilities for coursework, the college authority may take the following steps: (a) Reintroducing the computer learning programme for the students in general (b) allotting a number of desktops for each honours department (c) increasing the number of inter-connected computers to be used by the students in the library
4. Since 44.2% students are more or less dissatisfied with the existing canteen facilities, the authority may adopt the following measures: (a) widening the range of healthy eatables in the college canteen (b) involving the canteen subcommittee in making a survey among the students coming from faraway places and framing a cost-effective policy in concrete terms for streamlining the canteen management
5. Since 29.5% students are more or less dissatisfied with the existing recreational facilities(Gym, Board Games, Cultural Programmes etc), the authority may take the following steps in this regard: (a) purchasing new equipments for indoor games (b) creating specific space for indoor games (c) instructing the cultural subcommittee to form and groom groups of students with potential for cultural activities



This feedback analysis consisting of observations and recommendations is being submitted to the Secretary, Governing Body on...08/08/2023


Coordinator, IQAC

Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia


Principal 08/08/23

Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia



FEEDBACK FROM THE NON-TEACHING STAFF 2022-2023
FEEDBACK ANALYSIS
INTERNAL QUALITY ASSURANCE CELL
ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

Sl. No.	CONTENT	NO. OF PARTICIPANTS SAYING YES	NO. OF PARTICIPANTS SAYING NO	NO. OF PARTICIPANTS GIVING NO ANSWER
1	Are you satisfied with the workspace and its equipments?	08	01	x
2	Are you enjoying the right to speak for your workplace demands?	07	02	x
3	Do you have proper sanitary and health facilities at the workplace?	07	01	01
4	Do you find your relations to the management friendly and democratic?	08	01	x
5	Does your institution assure/protect your pay and financial benefit?	06	03	x
6	Is the workload evenly distributed?	08	01	x
7	Is there an effective grievance redressal system in place for you?	07	02	x
8	Are the gender equity parameters set by the institution properly followed?	09	x	x
9	Do you participate in cross-cutting activities like ethical/cultural/celebratory events?	08	01	x
10	Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?	08	01	x



OBSERVATIONS

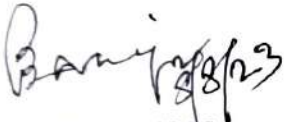
1. 88.88% participants are satisfied with the workspace and its equipments, while 11.11% participants express their dissatisfaction.
2. 77.77% participants are enjoying the right to speak for their workplace demands, while 22.22% participants are not enjoying the right.
3. 77.77% participants are happy with the sanitary and health facilities at the workplace, while 11.11% participants answered in negative and 11.11% participants refused to respond.
4. 88.88% participants find their relations to the management friendly and democratic, while 11.11% participants answered in negative.
5. 66.66% participants find that the institution assures/protects their pay and financial benefit, while 33.33% participants answered in negative.
6. 88.88% participants find that the workload is evenly distributed, while 11.11% participants do not find it so.
7. 77.77% participants think that there is an effective grievance redressal system in place for them, while 22.22% participants do not find it effective.
8. 100% participants think that the gender equity parameters set by the institution are properly followed.
9. 88.88% participants state that they participate in cross-cutting activities like ethical/cultural/celebratory events while 11.11% participants do not participate in such events.
10. 88.88% participants state that they are completely aware of their service conditions, emoluments thereof, and rules/guidelines, while 11.11% participants disclose their ignorance.

RECOMMENDATIONS

1. Since 33.33% participants think that the institution does not assure/protect their pay and financial benefit, the authority may take the following steps:
 - (a) Disbursement of bonus and incentives granted by the government in due time, apart from the disbursement of salaries
 - (b) Adoption of a participatory mode of policy-framing for the disbursement of examination-related remuneration for the non teaching staff
 - (c) Adoption of a participatory mode of policy-framing for the disbursement of salary for the non teaching staff appointed on casual basis
2. Since 22.22% participants find that they are not enjoying the right to speak for their workplace demands, the authority may take the following steps:



- (a) Giving instructions to convey a meeting of the internally formed Non-Teaching Council in order to discuss whether there is any feeling of discontent with the ways things are running in the institution
 - (b) To initiate a dialogue with the Non-Teaching Staff representative in the Governing Body meeting
 - (c) To form and streamline Internal Complaint Committee to officially receive complaints, if any
3. Since 22.22% participants do not find any effective grievance redressal system in place for them, the authority may take the following steps:
- (a) To form and streamline Internal Complaint Committee in order to formally receive complaints, if any
 - (b) To give instructions for convening meetings of internally formed Non-Teaching Council on regular basis
 - (c) To remind and encourage the use of complaint boxes on the campus, if necessary in anonymous mode


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FEEDBACK FROM THE TEACHING STAFF 2022-2023
FEEDBACK ANALYSIS
INTERNAL QUALITY ASSURANCE CELL
ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

Sl. No	Content	No. of participants strongly agreed	No. of participants agreed	No. of participants disagreed	No. of participants strongly disagreed	No. of participants giving no answer
1	Apart from classrooms and the teachers' room, you have a separate room for your departmental activities where you can comfortably meet and interact with the faculties of your department	06	14	06	08	NIL
2	You organize/take part in departmental meetings to plan the implementation of the curriculum	15	18	01	NIL	NIL
3	You have a fair participation in management roles	09	18	06	01	NIL
4	The existing mechanism to meet the parents is satisfactory.	07	23	04	NIL	NIL
5	The current mechanism to address cases of gender injustice at your workplace is satisfactory.	08	26	NIL	NIL	NIL
6	There has been considerable	03	23	07	NIL	01

	upgradation of the teaching equipments in your institution.					
7	Your administrative workload has a negative impact on your classroom activity.	03	12	14	05	NIL
8	The institution provides computing facility for your departmental activities.	05	20	04	04	01
9	There is a reading zone specifically for the teachers in the college library.	06	20	05	02	01
10	You have received financial aid from your institution to attend seminars/workshops.	06	16	06	05	01
11	Apart from curriculum-related books for the students, you find adequate number of books in the college library that satisfy your research requirements.	NIL	18	11	04	01
12	The institution encourages you to publish research articles.	08	20	03	02	01
13	The college canteen fulfills your need for a variety of nutritious eatables.	02	02	15	14	01
14	Your interaction with the Principal of your institution has remained fruitful in various problem-	12	20	NIL	NIL	02



	solving situations.					
15	The teachers' room is very spacious.	01	08	09	14	02
16	The teachers' room is very clean.	04	17	11	01	01
17	The teachers' room has satisfying sitting equipments.	NIL	06	18	09	01
18	The teachers' toilet has enough space.	03	08	11	11	01
19	The teachers get safe drinking water in the institution.	08	25	NIL	NIL	01
20	The teachers' room is kept as a plastic-free zone.	07	18	06	02	01
21	Apart from General Provident Fund, the institution offers the facility of a cooperative for the employees.	16	17	NIL	NIL	01
22	The institution has a mechanism to effectively address the CAS-related issues of the incumbents.	11	21	NIL	01	01
23	The college authority has extended helping hands to teachers willing to join Refreshers Course/Orientation Programme/Short Term Course/Faculty Induction Programme	08	25	NIL	NIL	01
24	You are acquainted with service rules and the updates relating to the security of your service.	09	24	NIL	NIL	01

OBSERVATIONS

1. 58.81% (17.64% strongly agreed+ 41.17% agreed) participants find separate room for conducting departmental activities, while 41.16(17.64 disagreed+ 23.52% strongly disagreed) report that they do not get that facility.
2. 94. 05 %(44.11% strongly agreed + 52.94% agreed) participants take part in departmental meetings, whereas 02.94% participants do not take part.
3. 79.41% (26.47% strongly agreed+52.94% agreed) participants think that they have fair participation in management roles, 20.58 %(17.64% disagreed+02.94% strongly disagreed) responded in negative.
4. 88.22% participants (20.58% strongly agreed+ 67.64% agreed) think that the existing mechanism for meeting the parents is satisfactory, while 11.76% participants do not subscribe to the view.
5. 99.99% participants find the current mechanism to address cases of gender injustice at the workplace satisfactory.
6. 76.46% participants(8.82% strongly agreed+67.64% agreed) think that there has been considerable upgradation of the teaching equipments in the institution, while 20.58% disagreed and 02.94% did not respond.
7. 44.11%(08.82% strongly agreed+35.29% agreed) participants think that their administrative workload has a negative impact on the classroom activity, while 55.87% (41.17% disagreed+ 14.70% strongly disagreed) refused to subscribe to this view.
8. 73.52% (14.70% strongly agreed+58.82% agreed)participants think that the institution provides computing facility for their departmental activities, while 23.52% (11.76% disagreed+ 11.76% strongly disagreed) admit that they do not avail this, and 02.94% participants give no response.
9. 76.46%(17.64% strongly agreed+58.82% agreed) participants find a reading zone in the library devoted to the teachers. 20.58%(14.70% disagreed+ 5.88% strongly disagreed) participants disagreed possibly

- because they are not satisfied with the inadequate space for the teachers in the library. 02.94% participants refuse to respond.
- 10.32.34%(17.64% disagreed and 14.70% strongly disagreed) admit that they have not received financial aid from the institution for attending seminars/workshops. 64.69%(17.64% strongly agreed+47.05% agreed) participants think otherwise possibly because of the fact that though they did not receive such aid, they know that such a mechanism is in place in the institution. 02.94% participants give no response.
- 11.44.11%(32.35% disagreed + 11.76% strongly disagreed) participants do not find books in the college library that could satisfy their research requirement, whereas 52.94% participants think otherwise and 02.94% participants do not respond.
- 12.82.34%(23.52% strongly agreed+58.82% agreed) participants think that the institution encourages them to publish research articles, while 14.7%(8.82% disagreed+5.88% strongly disagreed) participants negatively responded and 02.94% did not give any response.
- 13.85.28%(44.11% disagreed+ 41.17% strongly disagreed) participants do not find a variety of nutritious eatables in the college canteen, while 11.76%(5.88% strongly agreed+5.88% agreed)participants have a different opinion, with 02.94% having no response at all.
- 14.94.11%(35.29% strongly agreed+58.82% agreed)participants think that the interaction with the Principal of has remained fruitful in various problem-solving situations, while nobody responded in negative and 5.88% participants provide hardly any response.
- 15.67.64% (26.47% disagreed+ 41.17% strongly disagreed)participants do not find the teachers' room very spacious, while 26.46% (02.94% strongly agree+ 23.52% agree)participants think otherwise and 5.88% participants have no opinion in this regard.
- 16.35.29%(32.35% disagreed+2.94%) participants do not find the teachers' room very clean, while 61.76%(11.76 strongly agreed+ 50% agreed) participants have a different opinion and 2.94% participants do not respond.
- 17.79.41% (52.94% disagreed+26.47% strongly disagreed) participants do not think that the teachers' room lacks satisfying sitting equipments,



while 17.64%(agreed) are satisfied with the existing equipments and 2.94% participants do not respond.

18.64.7%(32.35% disagreed+32.35% strongly disagreed) participants do not think that the teachers' toilet has enough space, while 32.34%(8.82% strongly agreed+ 23.52% agreed) participants are of a different view and 2.94% participants give no response.

19.97.04%(23.52% strongly agreed+ 73.52% agreed)participants think that the teachers get safe drinking water in the institution, while nobody responded in negative. 2.94% participants do not offer any view.

20.73.52%(20.58% strongly agreed+ 52.94% agreed) participants find the teachers' room as a plastic-free zone, while 23.52%(17.64% disagreed+ 5.88% strongly disagreed) participants do not find it a plastic-free zone and 2.94% participants remain aloof.

21. 97.05%(47.05 strongly agreed+ 50% agreed) participants find that apart from General Provident Fund, the institution offers the facility of a cooperative for the employees, nobody responded in negative and 2.94% participants do not respond.

22. 94.11%(32.35 strongly agreed+ 61.76% agreed)participants find that the institution has a mechanism to effectively address the CAS-related issues of the incumbents, while 2.94% participants strongly disagreed to this view and 2.94% participants do not respond.

23.97.04%(23.52% strongly agreed+73.52% agreed) participants think that the college authority has extended helping hands to teachers willing to join Refreshers Course/Orientation Programme/Short Term Course/Faculty Induction Programme, nobody responded in negative terms, though 2.94% participants do not respond.

24.97.05%(26.47% strongly agreed+ 70.58% agreed) participants are of the view that they are acquainted with service rules and the updates relating to the security of your service, while 2.94% participants do not respond.

RECOMMENDATIONS

1. Since 41.16% participants (17.64% disagreed+23.52% strongly disagreed) are of the view that apart from classrooms and the teachers' room, they don't have separate room for departmental activities, the authority may

take the following steps: (a) Expansion of the teachers' room (b) Separate lounge with study cubicles for the faculties of each department where they can sit comfortably to consult colleagues, plan lessons, check answer scripts, set questions and organize departmental meetings.

2. Since 44.11%(08.82% strongly agreed+35.29% agreed) participants think that their administrative workload has a negative impact on the classroom activity, the authority may adopt the following measures: (a) Sending the notices and official instructions not during their class hours (b) Creating a mechanism for collaborative approach to given assignments within departments, thereby reducing the workload of HODs
3. Since 32.34%(17.64% disagreed and 14.70% strongly disagreed) admit that they have not received financial aid from the institution for attending seminars/workshops, the college may take the following steps: (a) Creating a mechanism to let the faculties know that the authority is willing to offer this facility (b) Ensuring the submission of all seminar/workshop-related documents to IQAC and the Research Subcommittee for the smooth completion of the project
4. 44.11%(32.35% disagreed + 11.76% strongly disagreed) participants do not find books in the college library that could satisfy their research requirement, the authority may ask the faculties to prepare book list, keeping in mind their own research requirements, apart from including the books meant for the students in the next phase of book purchase for the college library
5. Since 85.28%(44.11% disagreed+ 41.17% strongly disagreed) participants do not find a variety of nutritious eatables in the college canteen, the authority may take the following steps: (a) Engaging the Canteen Subcommittee to increase the range of healthy eatables (b) Making a survey among the students to get an idea of their specific requirements
6. Since 67.64% (26.47% disagreed+ 41.17% strongly disagreed) participants do not find the teachers' room very spacious, the authority may take steps to (a) expand the ^{teachers'} classroom and (b) take measure for ensuring the optimum use of the existing space



7. Since 35.29%(32.35% disagreed+0.2.94%) participants do not find the teachers' room very clean, the authority may take steps for (a) removing the unnecessary objects and the visual clutter, if any, in the teachers' room (b) dusting the furniture and the material objects at regular intervals
8. Since 79.41% (52.94% disagreed+26.47% strongly disagreed) participants do not think that the teachers' room lacks satisfying sitting equipments, the authority may go for (a) purchasing adequate number of durable wooden chairs (b) removing the existing metal chairs, at least two of which collapsed in the last few years with the possibility of causing bodily harm to the teachers
9. Since 64.7%(32.35% disagreed+32.35% strongly disagreed) participants do not think that the teachers' toilet has enough space, the authority may consider (a) remodeling and reconstructing the existing toilet (b) the regular cleaning schedule for the toilet

This report consisting of observation and recommendation is being submitted to the Secretary, Governing Body on08/08/2023

Signature of the Coordinator, IQAC

Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia

Principal

Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia



ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

56 Majhdia Road, P.O.- Asannagar, Nadia, Pin - 741161

NAAC ACCREDITED 1ST Cycle Grade - B

(Affiliated to the University of Kalyani & Approved by the UGC under section 2(f) & 12B)

ACTION TAKEN REPORT

With reference to the IQAC recommendation submitted to the Governing Body on 08/08/2023 along with the analysis of students' feedback(online), the analysis of teachers' feedback and the analysis of non-teaching staff's feedback for the session 2022-2023, the Governing Body in its meeting on 08/08/2023 unanimously took the decision to

- (a) instruct the HODs for allotting teaching assignments to the faculties and preparing annual study plan for the 1ST semester
- (b) ask the convener of the Academic subcommittee to convene meetings for discussing coverage of syllabus, annual study plan, mentor-mentee composition, the situation of existing add-on courses and student-friendly teaching strategies
- (c) take initiative for making reforms in the canteen
- (d) organize meetings of the Non-Teaching Staff Council for listening to complaints, if any
- (e) instruct the Cultural Subcommittee to organize a cultural programme in the month of October, 2023 and use that occasion to form student groups for different categories of cultural activities
- (f) issue notices for (i) letting the faculties know about the scope for receiving financial aid from the college fund for participating in seminars/conferences (ii) asking the faculties to prioritize their research interest in addition to addressing the need of the students while preparing list for book purchase in the days to come (iii) for asking the non-teaching staff to conduct systematic cleaning programmes (iv) for getting a list of requirements as to indoor games from the Head, Dept of Physical Education



ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

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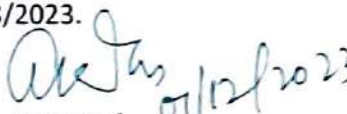
This apart, responding to the feedback coming from the stakeholders, Principal assured that as to the construction of the new building efforts have already been made and the matter was discussed in previous GB meetings as well. He also informed that measures have been taken to streamline the Internal Complaint Committee.

Afterwards, following steps have been taken.

- Responding to the notice for the HODs (09/08/2023) and Principal's letter to the Convener of the Academic Subcommittee (09/08/2023), the HODs submitted reports/statements on the coverage of syllabus, the preparation of annual study plan, mentor-mentee composition, the situation of existing add-on courses and the use of student-friendly teaching strategies and on the basis of the reports/statements coming from the HODs, the Convener, Academic Subcommittee formally responded to the Principal on 16/10/2023.
- A Canteen Subcommittee meeting took place on 29/11/2023 to discuss the requirements of the students, the need for displaying a rate chart in the canteen and the other relevant measures to be taken
- A Non-teaching Staff Council meeting took place on 20/09/2023
- On the eve of Durga Puja, the Cultural Subcommittee organized a cultural programme on 18/10/2023 and on that occasion prepared a list of students with capacities for various cultural events on 13/10/2023.
- Responding to the notices issued by the Principal, a schedule for systematic cleaning programme was chalked out on 16/09/2023, some of the faculties prioritized their research interest in addition to catering to the students' need while preparing list for book purchase in the month of December, 2023 and the Head, Dept. of Physical Education who is also the Convener, Games and Sports Committee submitted a report on 18/08/2023 as a response to the Principal's letter dated 09/08/2023.


Coordinator, IQAC

Asannagar M.M.T. College
Asannagar M.M.T. College
Asannagar, Nadia


Principal

Asannagar MMT College
Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia

ONLINE FEEDBACK (STUDENTS) 2022-2023

9339132415

80168504445

8373843881

8016107393

820/044584

7719138033

9303007007

6500070742

6796758000

8101471759

9800980052

9883312262

9832285912

08159048384

6297612934

8636928642

7001899048

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8116986243

6294180984

7501233076

9339236352

7001902545

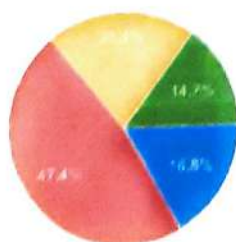
620007777

ANSWER THE FOLLOWING QUESTIONS:

1. SYLLABUS OF HONOURS COURSE:

95 responses

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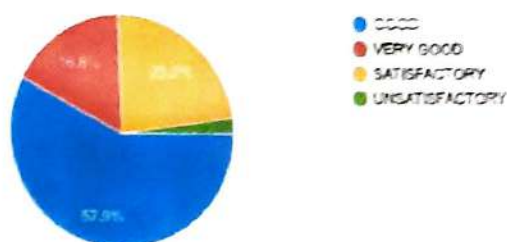


- VERY DIFFICULT
- DIFFICULT
- MANAGEABLE BUT DULL
- NOT PROBLEMATIC AT ALL

2. THE CHOICE OF COURSES OFFERED WAS:

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95 responses



3. TEACHING STAFF OF THE DEPARTMENT:

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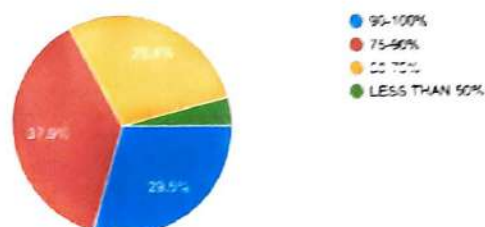
93 responses



4. SYLLABUS COVERED:

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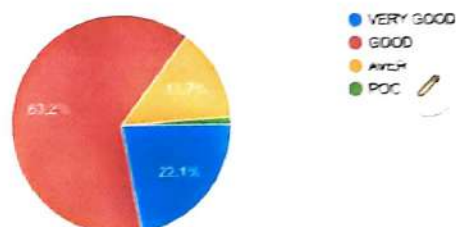
95 responses



5. INTERACTION WITH FACULTY:

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95 responses



6. GUIDANCE FROM THE TEACHERS

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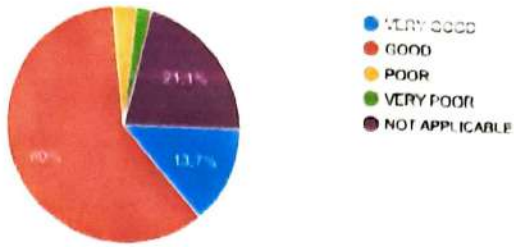
95 responses



7. TIMELINESS OF PRACTICAL WORK (SCIENCE STUDENTS)

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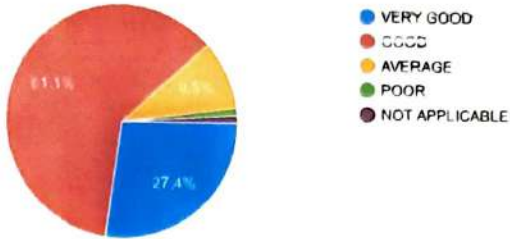
95 responses



8. PRACTICE OF WRITTEN ASSIGNMENTS (CLASS WORK, HOME WORK, CLASS TESTS ETC)

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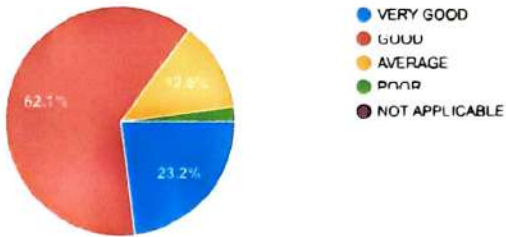
95 responses



9. GETTING HELPFUL FEEDBACK ON WRITTEN ASSIGNMENTS.

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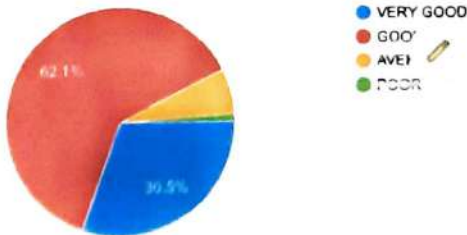
95 responses



10. FAIRNESS OF INTERNAL EVALUATION:

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95 responses



11. USEFULNESS OF TEACHING/LEARNING MATERIALS:

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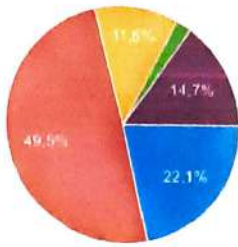
95 responses



12. LABORATORY FACILITIES:

95 responses

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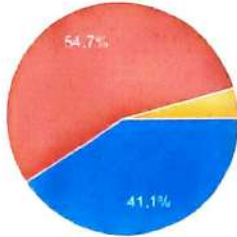


● VERY GOOD
● GOOD
● AVERAGE
● POOR
● NOT APPLICABLE

13. AVAILABILITY OF BOOKS IN LIBRARY:

95 responses

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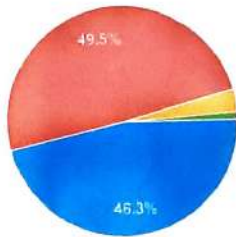


● VERY GOOD
● GOOD
● AVERAGE
● POOR

14. LIBRARY SERVICES:

95 responses

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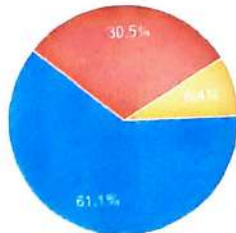


● VERY GOOD
● GOOD
● AVERAGE
● POOR

15. COMPUTER FACILITIES FOR COURSE WORK:

95 responses

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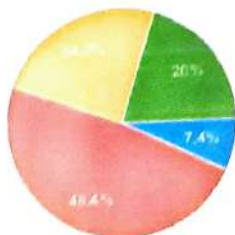


● GOOD
● AVERAGE
● POOR

16. CANTEEN FACILITIES:

95 responses

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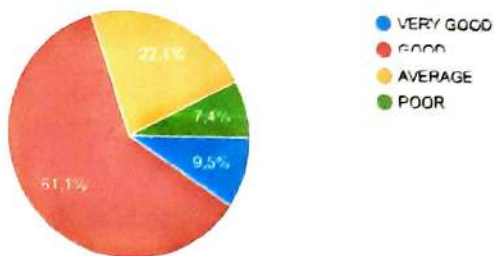


● VERY GOOD
● GOOD
● AVERAGE
● POOR

17. RECREATIONAL FACILITIES (GYM, BOARD GAMES, CULTURAL PROGRAMMES ETC)

95 responses

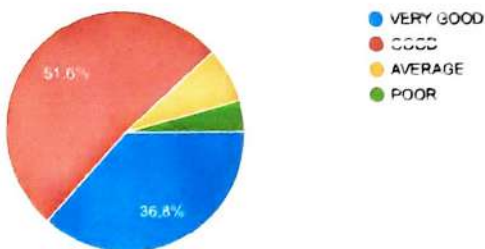
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18. STUDENT FACILITIES: (COMMON ROOM, DRINKING WATER, TOILET)

95 responses

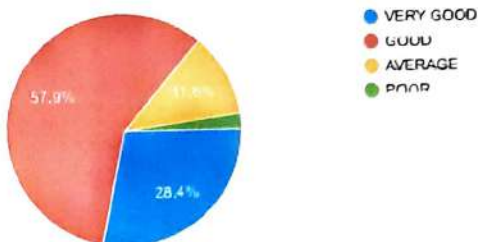
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19. INTERACTION WITH OFFICE STAFF:

95 responses

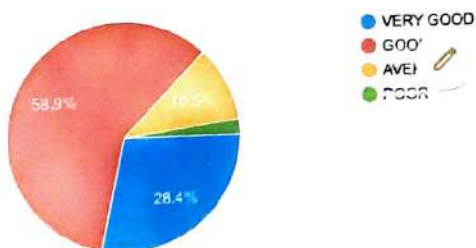
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20. HELPFULNESS OF NON-TEACHING STAFF:

95 responses

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21. INTERACTION WITH ADMINISTRATION:

95 responses

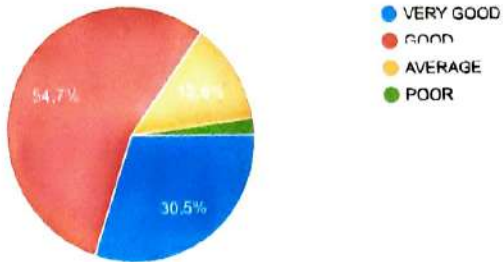
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22. CO-CURRICULAR ACTIVITIES IN THE DEPARTMENT (SEMINAR, WORKSHOP, QUIZ, FILM SHOW)

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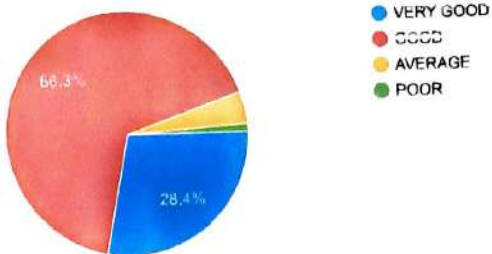
95 responses



23. EXTENSION ACTIVITIES OF THE COLLEGE (NSS)

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95 responses

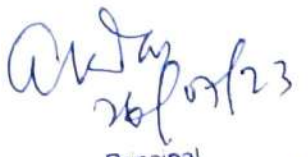


ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE
FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23



1. Are you satisfied with the workspace and its equipments?
কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? ☒ Yes/No
2. Are you enjoying the right to speak for your workplace demands?
কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি সানন্দে কথা বলতে পারেন? ☒ Yes/No
3. Do you have proper sanitary and health facilities at the workplace?
স্বাস্থ্যরক্ষা ও স্বাস্থ্যগরিপোষণ সংক্রান্ত উপযুক্ত সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? ☒ Yes/No
4. Do you find your relations to the management friendly and democratic?
গণতান্ত্রিক ও বন্ধুত্বপূর্ণ উপায়ে আপনি কি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? ☒ Yes/No
5. Does your institution assure/protect your pay and financial benefit?
আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করার ব্যাপারে উদ্যোগ নেয়? ☒ Yes/No
6. Is the workload evenly distributed?
কাজের বন্টনে কি সমতা রক্ষা করা হয়? ☒ Yes/No
7. Is there an effective grievance redressal system in place for you?
আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? ☒ Yes/No
8. Are the gender equity parameters set by the institution properly followed?
লিঙ্গসমান বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? ☒ Yes/No
9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?
আপনি কি নৈতিক মূল্যসম্পন্ন/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মতো সমন্বিত কার্যাবলীতে অংশ নেন? ☒ Yes/No
10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?
আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পুরোপুরি অবহিত? ☒ Yes/No


Coordinator of IOAC
Asannagar M.M.T. College
Asannagar, Nadia


Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia



ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23

1. Are you satisfied with the workspace and its equipments?
কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No
2. Are you enjoying the right to speak for your workplace demands?
কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি সানন্দে কথা বলতে পারেন? Yes/No
3. Do you have proper sanitary and health facilities at the workplace?
স্বাস্থ্যরক্ষা ও স্বাস্থ্যপরিপোষণ সংক্রান্ত উপযুক্ত সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? Yes/No
4. Do you find your relations to the management friendly and democratic?
গণতান্ত্রিক ও বন্ধুত্বপূর্ণ উপায়ে আপনি কি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? Yes/No
5. Does your institution assure/protect your pay and financial benefit?
আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করার ব্যাপারে উদ্যোগ লেয়? Yes/No
6. Is the workload evenly distributed?
কাজের বন্টনে কি সমতা রক্ষা করা হয়? Yes/No
7. Is there an effective grievance redressal system in place for you?
আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No
8. Are the gender equity parameters set by the institution properly followed?
লিঙ্গসাম্য বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? Yes/No
9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?
আপনি কি নৈতিক মূল্যসম্পন্ন/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মতো সমন্বিত কার্যক্রমে অংশ নেন? Yes/No
10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?
আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পুরোপুরি অবহিত? Yes/No

26/7/23
Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia

26/7/23
Principal
Asannagar Madan Mohan Tarkalankar
Asannagar, Nadia

Checked
by
Examiner 26/7/23



ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23

1. Are you satisfied with the workspace and its equipments?

কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No

2. Are you enjoying the right to speak for your workplace demands?

কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি সানন্দে কথা বলতে পারেন? Yes/No

3. Do you have proper sanitary and health facilities at the workplace?

স্বাস্থ্যরক্ষা ও স্বাস্থ্যপরিপোষণ সংক্রান্ত উপযুক্ত সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? Yes/No

4. Do you find your relations to the management friendly and democratic?

গণতান্ত্রিক ও বন্ধুত্বপূর্ণ উপায়ে আপনি কি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? Yes/No

5. Does your institution assure/protect your pay and financial benefit?

আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করার ব্যাপারে উদ্যোগ নেয়? Yes/No

6. Is the workload evenly distributed?

কাজের বন্টনে কি সমতা রক্ষা করা হয়? Yes/No

7. Is there an effective grievance redressal system in place for you?

আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No

8. Are the gender equity parameters set by the institution properly followed?

লিঙ্গসাম্য বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? Yes/No

9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?

আপনি কি নৈতিক মূল্যসম্পন্ন/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মতো সমন্বিত কার্যাবলীতে অংশ নেন? Yes/No

10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?

আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পুরোপুরি অবহিত? Yes/No

[Signature]
26/11/23

Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia

[Signature]
26/11/23
Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia

Collected
26/11/23

ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23



1. Are you satisfied with the workspace and its equipments?

কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No

2. Are you enjoying the right to speak for your workplace demands?

কর্মক্ষেত্র আপনার অধিকার নিয়ে আপনি কি সন্তোষে কথা বলতে পারেন? Yes/No

3. Do you have proper sanitary and health facilities at the workplace?

স্বাস্থ্যসেবা ও স্বাস্থ্যবিধিমাধ্যম সংক্রান্ত উপযুক্ত সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? Yes/No

4. Do you find your relations to the management friendly and democratic?

ব্যবস্থাপক ও বহুতরূপ উপায় আপনি কি কর্মক্ষেত্রের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? Yes/No

5. Does your institution assure/protect your pay and financial benefit?

আপনার প্রতিষ্ঠান কি আপনার চাকরি ও অন্য সংক্রান্ত কালের সুবিধা নিয়ে ১০০% প্রতিশ্রুতি দিয়েছে? Yes/No

6. Is the workload evenly distributed?

কাজের বন্টন কি সমতা বজায় রাখে? Yes/No

7. Is there an effective grievance redressal system in place for you?

আপনার অভিযোগের বিপরীতে করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No

8. Are the gender equity parameters set by the institution properly followed?

লিঙ্গসমতা বজায় রাখার জন্য যে বিধান নির্ধারণ করা হয়েছে, সেগুলি কি সঠিকভাবে অনুসৃত হয়? Yes/No

9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?

আপনি কি নৈতিক/সাংস্কৃতিক/উদ্‌যাপনমূলক কর্মসূচির নতুন সমন্বিত কার্যক্রমে অংশ নেন? Yes/No

10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?

আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পুরোপুরি অবগত? Yes/No

Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia

Principal
Asannagar Madan Mohan Tarkalankar
Asannagar, Nadia

Initiated by
Principal

ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE
FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23



1. Are you satisfied with the workspace and its equipments?
কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No
2. Are you enjoying the right to speak for your workplace demands?
কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি সানন্দে কথা বলতে পারেন? Yes/No
3. Do you have proper sanitary and health facilities at the workplace?
স্বাস্থ্যরক্ষা ও স্বাস্থ্যপরিগোষণ সংক্রান্ত উপযুক্ত সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? Yes/No
4. Do you find your relations to the management friendly and democratic?
গণতান্ত্রিক ও বন্ধুত্বপূর্ণ উপায়ে আপনি কি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? Yes/No
5. Does your institution assure/protect your pay and financial benefit?
আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করার ব্যাপারে উদ্যোগ নেয়? Yes/No
6. Is the workload evenly distributed?
কাজের বণ্টনে কি সমতা রক্ষা করা হয়? Yes/No
7. Is there an effective grievance redressal system in place for you?
আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No
8. Are the gender equity parameters set by the institution properly followed?
লিঙ্গসাম্য বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? Yes/No
9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?
আপনি কি নৈতিক মূল্যসম্পন্ন/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মতো সমন্বিত কার্যাবলীতে অংশ নেন? Yes/No
10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?
আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে গুরুত্বপূর্ণ অবহিত? Yes/No

[Signature]
22/7/23
Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia

[Signature]
26/7/23
Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia

Collected by
Rumana
22/7/23



ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE

FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23

1. Are you satisfied with the workspace and its equipments?

কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No

2. Are you enjoying the right to speak for your workplace demands?

কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি মানদণ্ডে কথা বলতে পারেন? Yes/No

3. Do you have proper sanitary and health facilities at the workplace?

স্বাস্থ্যরক্ষা ও স্বাস্থ্যপরিদোষণ সংক্রান্ত উপযুক্ত সুবিধাসমূহ কি আপনি কর্মক্ষেত্রে পান? Yes/No

4. Do you find your relations to the management friendly and democratic?

গণতান্ত্রিক ও বন্ধুত্বপূর্ণ উপায়ে আপনি কি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? Yes/No

5. Does your institution assure/protect your pay and financial benefit?

আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করার ব্যাপারে উদ্যোগ নেয়? Yes/No

6. Is the workload evenly distributed?

কাজের বন্টনে কি সমতা রক্ষা করা হয়? Yes/No

7. Is there an effective grievance redressal system in place for you?

আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No

8. Are the gender equity parameters set by the institution properly followed?

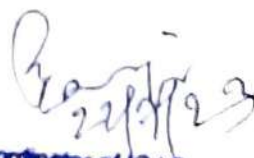
লিঙ্গসম্যক বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? Yes/No

9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?

আপনি কি নৈতিক মূল্যসম্পন্ন/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মতো সমন্বিত কার্যাবলীতে অংশ নেন? Yes/No

10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?

আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পুরোপুরি অবহিত? Yes/No


Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia


Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia

Collected by
Kumar
22/10/23

ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE
FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23



1. Are you satisfied with the workspace and its equipments?
কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No
2. Are you enjoying the right to speak for your workplace demands?
কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি যথাস্থে কথা বলতে পারেন? Yes/No
3. Do you have proper sanitary and health facilities at the workplace?
স্বাস্থ্যসেবা ও স্বাস্থ্যবিধিগোষ্ঠণ সংক্রান্ত উৎকৃষ্ট সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? Yes/No
4. Do you find your relations to the management friendly and democratic?
ব্যবস্থাপনিক ও বহুস্তরীয় উদ্যোগে আপনি কি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্থাপন করতে পারেন? Yes/No
5. Does your institution assure/protect your pay and financial benefit?
আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করার ব্যাপারে উদ্যোগ নেয়? Yes/No
6. Is the workload evenly distributed?
কাজের বন্টনে কি সমতা রক্ষা করা হয়? Yes/No
7. Is there an effective grievance redressal system in place for you?
আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No
8. Are the gender equity parameters set by the Institution properly followed?
লিঙ্গসমতা বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? Yes/No
9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?
আপনি কি নৈতিক মূল্যবোধ/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মতো সমন্বিত কার্যক্রমে অংশ নেন? Yes/No
10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?
আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পুরোপুরি অবহিত? Yes/No


Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia

Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia



ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE
FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23

1. Are you satisfied with the workspace and its equipments?
কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে তি আপনি সন্তুষ্ট? Yes/No ☒
2. Are you enjoying the right to speak for your workplace demands?
কর্মক্ষেত্র আপনার অধিকার নিয়ে আপনি কি সন্তোষ প্রকাশ করতে পারেন? Yes/No ☒
3. Do you have proper sanitary and health facilities at the workplace?
স্বাস্থ্যকর ও স্বাস্থ্যসুরক্ষার ক্ষেত্রে উপযুক্ত সুবিধাসমূহ তি আপনি কর্মক্ষেত্রে পান? Yes/No ☒
4. Do you find your relations to the management friendly and democratic?
ব্যবস্থাপক ও বহুতরফ উপায়ে আপনি তি কর্তৃপক্ষের সঙ্গে সম্পর্ক স্বাভাবিক করতে পারেন? Yes/No ☒
5. Does your institution assure/protect your pay and financial benefit?
আপনার প্রতিষ্ঠান তি আপনার চাকরি ও আর ক্ষেত্রের ব্যাপারে সুবিধা দেয় এবং এই ব্যাপারে সুবিধা নিশ্চিত করে? Yes/No ☒
6. Is the workload evenly distributed?
কাজের বণ্টন তি সমতা প্রকাশ করে? Yes/No ☒
7. Is there an effective grievance redressal system in place for you?
আপনার অভিযোগের নিষ্পত্তি করার জন্য তি একটি কার্যকরী ব্যবস্থা আছে? Yes/No ☒
8. Are the gender equity parameters set by the institution properly followed?
লিঙ্গসমতা বিষয়ক প্রাচীরের নির্দেশনাসমূহ প্রতিষ্ঠান সঠিকভাবে অনুসরণ করে? Yes/No ☒
9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?
আপনি তি নৈতিক/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের মাধ্যমে অংশগ্রহণ করেন? Yes/No ☒
10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?
আপনি তি আপনার চাকরির শর্তাবলী, তাত্ত্বিক ও নিয়ন্ত্রণসমূহ সম্পর্কে সুস্পষ্ট অবহিত? Yes/No ☒


Coordinator of IQAC
Asannagar M.M.T. College
Asannagar, Nadia


Principal
Asannagar Madan Mohan Tarkalankar College
Asannagar, Nadia

Submitted to
Principal
22/10/23

ASANNAGAR MADAN MOHAN TARKALANKAR COLLEGE
FEEDBACK FORM FOR NON-TEACHING STAFF: 2022 - 23



1. Are you satisfied with the workspace and its equipments?

কর্মক্ষেত্রের পরিবেশ এবং সামগ্রী নিয়ে কি আপনি সন্তুষ্ট? Yes/No

2. Are you enjoying the right to speak for your workplace demands?

কর্মক্ষেত্রে আপনার অধিকার নিয়ে আপনি কি সামলে কথা বলতে পারেন? Yes/No

3. Do you have proper sanitary and health facilities at the workplace?

স্বাস্থ্যবক্ষা ও স্বাস্থ্যপরিদোষণ সংক্রান্ত উপযুক্ত সুবিধাগুলি কি আপনি কর্মক্ষেত্রে পান? Yes/No

4. Do you find your relations to the management friendly and democratic?

ব্যবস্থাপক ও বহুদলীয় উপায়ে আপনি কি কর্মক্ষেত্রে মতামত সম্পর্কে স্থাপন করতে পারেন? Yes/No

5. Does your institution assure/protect your pay and financial benefit?

আপনার প্রতিষ্ঠান কি আপনার চাকরি ও আয় সংক্রান্ত ব্যাপারে সুরক্ষা দেন এবং এই ব্যাপারে সুবিধা নিশ্চিত করেন? Yes/No

6. Is the workload evenly distributed?

কাজের বন্টনে কি সমতা রক্ষা করা হয়? Yes/No

7. Is there an effective grievance redressal system in place for you?

আপনার অভিযোগের নিষ্পত্তি করার জন্য কি একটি কার্যকরী ব্যবস্থা আছে? Yes/No

8. Are the gender equity parameters set by the institution properly followed?

লিঙ্গসমতা বজায় রাখার জন্য যে বিচার্য বিষয়গুলি প্রতিষ্ঠান নির্ধারণ করেছে, সেগুলি কি যথাযথভাবে অনুসৃত হয়? Yes/No

9. Do you participate in cross-cutting activities like ethical/cultural/celebratory events?

আপনি কি নৈতিক মূল্যবোধ/সাংস্কৃতিক/উদ্‌যাপনমূলক অনুষ্ঠানের নতো সমন্বিত কার্যক্রমে অংশ নেন? Yes/No

10. Are you completely aware of your service conditions, emoluments thereof, and rules/guidelines?

আপনি কি আপনার চাকরির শর্তাবলী, ভাতা ও নিয়মকানুনগুলি সম্পর্কে পূর্ণাঙ্গুরি অবহিত? Yes/No

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checked in
Gurukul 12/11/23